

Residential Building Specialties, Inc.

"Safety Commitment"

The management of Residential Building Specialties, Inc. considers no phase of its operation as being greater importance than safety. For those reason RBS has a full time Safety Director to insure the RBS and its Employees and clients understand its position on accident prevention and safety.

It is the policy of this company to take all practical steps to safeguard employees and the general public from accidents and to maintain an ongoing safe and effective organization.

Therefore, It is Residential Building Specialties, Inc. Policy to:

- 1) Recognize and accept its management responsibility to institute the guidelines and the framework within which a good accident program can prosper**
- 2) Emphasize to all supervisors their personal responsibility to enforce safe working procedures and conditions with their employees and subcontractors**
- 3) Comply with the Occupational and Safety and Health Act(OSHA) and the regulations issued under this act**
- 4) Comply with all Federal, State and Local laws pertaining to safety and health matters, as well as environmental issues**
- 5)Conduct an ongoing safety program with appropriate documentation as evidence of our efforts to provide a safe workplace and our desire to control losses**

If an employee becomes aware of an unsafe condition or would like to express a safety concern, please report it to your supervisor, or any member of management , immediately.

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